FIND THE RIGHT RPO **SOLUTION FOR YOU**

Learn about our various recruitment solutions and how to find the right program structure for your unique hiring needs.

What is Recruitment Process Outsourcing?

Recruitment Process Outsourcing (RPO) is a fast-growing strategy where an employer augments all or part of its recruitment processes to a workforce solutions provider. An RPO provider deploys their own staff to deliver recruiting and technology solutions that improve outcomes and reduce fixed costs.



END TO END

RPO providers manage the entire recruitment process for requisitions.



PIPELINING

RPO providers focus on the talent pipeline, delivering a shortlist of best-fit candidates for each position.



PROJECT

RPO providers can be engaged for a defined period and for specific recruitment needs.

What Makes Eastridge RPO Different?

Eastridge RPO goes beyond filling positions by providing total talent management strategies designed to achieve specific business outcomes. From sourcing and screening to full-cycle recruiting, our RPO solution streamlines your recruitment processes, improves the quality of hires, and enhances the candidate experience.



Our RPO solution improves your recruitment processes over time to maximize efficiency and simplify operations.



Eastridge acts as an extension of your talent

acquisition team, managing all steps of the recruitment process from end to end.



Our RPO solution creates a continuous pipeline of talent to engage candidates from, regardless of current openings.



We collaborate with clients to discover their

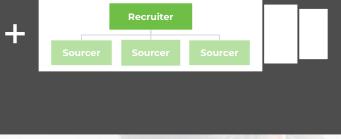
needs and goals, then create tailored service-level agreements to track success.

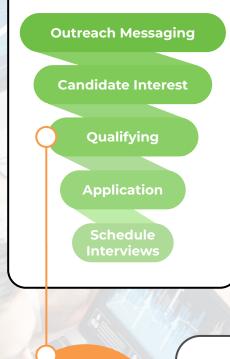
Unique to Eastridge, RPO pods include one lead recruiter and up to three sourcers

Eastridge RPO Pods

who exclusively support each project. The number of pods and sourcers is based on quantity, type, and timeline of the positions and/or project. We customize your pod to your needs. Additional pods added or removed as needed.







POD 1



POD 2



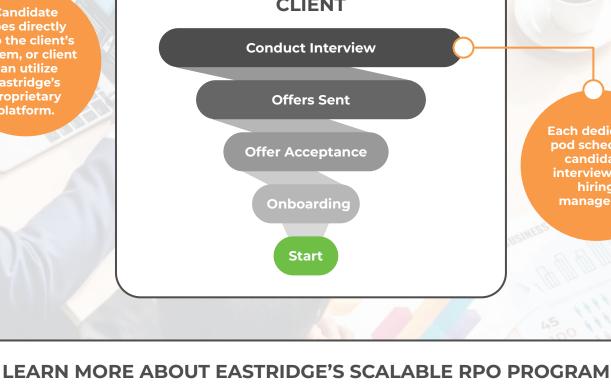
Each dedicated pod schedules

manager(s).

POD 3

system, or client can utilize Eastridge's proprietary platform.

Candidate goes directly into the client's



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and on the executive team.

choose an optimal RPO.

visibility to provide, and how to

team scalability for your needs.

opportunity and enrichment through work. Through a core belief in servant leadership and fostering

ABOUT EASTRIDGE WORKFORCE SOLUTIONS Established in 1972, Eastridge is an employee-owned organization founded on the mission to provide

growth, we have remained dedicated to our original mission while innovating technology and services to help our clients thrive. Get Started! Call us at (800) 306-7432 or email us at info.eastridge.com



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Services

INDUSTRIES Consumer

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& Construction